



**Newham Primary School No. 1913**  
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## Strategic Plan

Newham Primary School is required by the Department of Education policy to document and implement a four year 'School Strategic Plan'. The Strategic Plan is the school's statement to its community about what it stands for and intends to do, over the next four years, to improve student outcomes. It defines what the school values most and sets out the school's goals and targets, key strategies for improvement and its resourcing priorities. Consultations, through forums, surveys and information in school newsletters about the development of the plan also provides an important means of involving the school community in setting school directions. The Department provides guidelines, including a plan template, for the preparation of the school strategic plan which covers student learning, student engagement and wellbeing, and student pathways and transitions.

## Annual Implementation Plan

In collaboration with the principal, school councils are also responsible for developing an Annual Implementation Plan which breaks down improvement strategies into specific actions for each year. The implementation plan outlines one-year goals that are steps towards achieving the broader targets set in the Strategic Plan. It also provides a reference point for monitoring the school's progress in meeting the goals and targets set in its Strategic Plan. The Annual Implementation Plan is reported on in the school's annual report.

## Annual Report

The purpose of the Annual Report is to report to the school community the successes, activities and achievements throughout the past year. The report is developed by the school principal but it is the school council's responsibility to monitor the progress of its development, provide feedback in the draft versions, endorse the report and organise a public meeting to allow the school community to discuss the content of the report.

## Statement of Philosophy

Newham Primary School has a friendly, welcoming and inclusive environment. We develop happy, interested, life-long learners who enjoy coming to school and encourage students to take advantage of the wide range of opportunities available. Families are welcomed into our school community and in partnership with the staff and the wider Newham community they make an enormous, appreciated contribution to the learning journey.

We include our students in the learning process by making sure the purpose of learning is clear, giving them opportunities for input, encouraging their opinions and fostering the notion of responsibility for them to keep improving what they do. We have a strong emphasis on welfare and wellbeing of individual children. Our school values encourage students to take responsibility for their own learning and behaviour. Our class structure allows for explicit teaching and individualised instruction addressing student needs.

***Excellence: Resilience | Unity | Responsibility | Respect***

Newham Primary School is committed to safety and wellbeing of all children and young people. **We have zero tolerance for child abuse.** Newham Primary School is committed to providing a child safe environment where children and young people are safe and feel safe, and their voices are heard about decisions that affect their lives. Particular attention will be paid to the cultural safety of Aboriginal children and children from culturally and/or linguistically diverse backgrounds, as well as the safety of children with a disability. **Every person involved in Newham Primary School has a responsibility** to understand the important and specific role he/she plays individually and collectively to ensure that the wellbeing and safety of all children and young people is at the forefront of all they do and every decision they make.