

NEWHAM PRIMARY SCHOOL

Student Dress Code Policy

PURPOSE

The purpose of the Student Dress Code is to outline Newham Primary School's requirements for student dress and appearance and to provide information about uniform purchase and support, dress code implementation and exemption processes.

This dress code has been developed by Newham Primary School's School Council in close consultation with our school community to ensure that it respects the rights of individual students whilst reflecting the values and interests of our community.

The Student Dress Code aims to:

- foster a sense of community and belonging and encourages students to develop pride in their appearance
- support Newham Primary School's commitment to ensuring that our students feel equal and are dressed safely and appropriately for school activities.
- reduce student competition on the basis of clothing
- enhance the profile and identity of the school and its students within the wider community.

The School Council has developed a dress code that we believe provides a range of choices for students and is cost effective for families.

SCOPE

Students are expected to comply with this Student Dress Code while traveling to and from school, during school hours and when attending school activities such as excursions and incursions, sports days, school photographs.

UNIFORM AND APPEARANCE

The full list of Newham Primary School's compulsory school uniform items are available at Appendix A to this policy.

General appearance

While at school, travelling to or from school or participating in school activities, Newham Primary School students must comply with the following:

- Uniforms must be clean and in good repair
- Uniforms must be clearly marked with the owner's name
- Additional layers of clothing in school colours may be worn underneath the uniform for added warmth.
- Uniforms must not have alternative distinguishing logos other than Newham.

Jewellery and cosmetics

Students are not permitted to wear decorative jewellery to school. Stud earrings and sleepers worn in the ears, medical alert jewellery and watches, are the only acceptable jewellery.

Cosmetics may not be worn at school. Only clear nail polish is permitted. Long nails are not permitted as this poses a risk to the student and other children in play and physical activities.

Hair and Sun safety

Shoulder length or longer hair is to be tied back to help restrict the spread of nits and lice and for student safety.

School uniform hats must be worn outside from mid August to the end of April and on any other day prescribed by the school. School uniform hats may also be worn outside of this time period, by parent or student choice.

Hats are not to be worn inside.

Students are permitted to wear sunglasses during outdoor activities. Sunglasses should be close-fitting, wraparound that meet the Australian Standards 1067 and cover as much of the eye area as possible.

Footwear

Suitable footwear is enclosed toe black school shoes/boots/runners and does not include thongs, open toed shoes, open toed sandals, Crocs, high heels, skater runners and wheelie shoes.

Runners are required for sporting events and are acceptable as daily footwear.

Gumboots may be worn in Winter outdoors. Slippers should be brought to school to wear indoors if gumboots are being worn outside.

PURCHASE OF UNIFORMS

Parents may order uniform items directly from our uniform supplier EduThreads at www.eduthreads.com.au. Unbranded items can be purchased elsewhere in the school colours if so desired.

Girls Winter tunics can be ordered through our tunic supplier Beleza at https://store.beleza.com.au/316-newham-primary-school.

Year 6 bomber jackets must be ordered through the school office. Information regarding the Year 6 jacket ordering process is provided to Year 6 families in term 3 or early term 4 the year prior to students entering Year 6.

Newham Primary School also operates a second-hand uniform supply for parents. All items are available for a gold coin donation from the school office.

Support for families experiencing difficulty

Please contact the Principal or Business Manager to discuss support that we may be able to provide to families experiencing difficultly meeting uniform costs, including information about eligibility for uniform support through State Schools' Relief. Further information about State Schools' Relief is also available on their website: https://www.ssr.net.au/

Newham Primary School also has second hand uniforms available for students to borrow on request ie. for change of clothes due to accident or wet weather play.

IMPLEMENTATION

Newham Primary School will ensure that this Student Dress Code is communicated to all families and students through our website and newsletter. We will assist students who may be experiencing difficulties complying with this policy where possible.

Students wearing non-compliant uniform items may be asked to change into a compliant item of clothing provided by the school.

If a student is out of school uniform or otherwise breaches the Student Dress Code on a recurring basis, a note will be provided to the student and parents by the classroom teacher. If non-compliance with the dress code becomes a continued occurrence, the Principal will be informed and a phone call home may be required. In this event, the school will continue to work with the student and family to support compliance.

EXEMPTIONS TO STUDENT DRESS CODE

We recognise that there may be situations where the application of this dress code may affect students unequally.

Students and their parents or carers may apply either in writing or in person to the Principal for an exemption to this Student Dress Code if:

- an aspect of this code prevents the student from complying with a requirement of their religious, ethnic or cultural beliefs or background
- the student has a particular disability or health condition that requires a departure from the dress code
- the student or their parents/carers can demonstrate particular economic hardship that prevents them from complying with the dress code.
- they wish to negotiate a suitable compromise.

When the Principal receives a request for an exemption, they will:

- consider the grounds for the exemption request
- explain the process to the student and/or their parents/carers
- encourage the student and/or their parents/carers to support their application with evidence.

The Principal or delegate will then try to negotiate a resolution that is acceptable to all parties. If an exemption is not allowed, then written reasons will be provided to the student and/or their parents or carers.

CONCERNS ABOUT THIS STUDENT DRESS CODE

Newham Primary School welcomes feedback from the school community in relation to this Student Dress Code. If you have a concern or complaint about the Student Dress Code, further information about raising a concern or complaint is available in our school's Complaint Policy, available from the school website Complaints Policy.

COMMUNICATION

This policy will be communicated to our school community in the following ways:

- Available publicly on our school's website
- Reminders in our school newsletter
- Included in staff handbook/manual
- Discussed at staff briefings/meetings as required
- Included in transition and enrolment packs
- Discussed at parent information nights/sessions
- Hard copy available from school administration upon request

FURTHER INFORMATION AND RESOURCES

School Policies | Newham PS

- Newham Primary School's Sunsmart Policy
- Newham Primary School's Complaint Policy
- Newham Primary School's Student Wellbeing and Engagement Policy
- Department of Education and Training <u>Student Dress Code</u>
- Department of Education and Training <u>Student Engagement policies and guidelines</u>.

APPENDIX A: NEWHAM PRIMARY SCHOOL UNIFORM ITEMS

Bomber Jacket

Red and black bomber jacket with school name

Year 6 full contrast bomber jacket with front and back design

Polar Fleece Jacket / Jumper or Vest

Red fleece

Black softshell jacket

Polo shirts

Red long and short sleeved

Skorts

Plain black skorts without decoration or brand name and in winter can be worn with black tights/stockings.

Dresses

Red and white checked dress

Tunic - Grey, red and black checked tunic - can be worn with black tights/leggings.

Shorts

Plain black shorts without decoration or brand name

Pants

Plain, black track pants without decoration or brand name

Plain, black leisure pants - girls

Hats – to be worn from mid-August to 30 April

Red broadbrim with school name

Socks or tights/stockings

Black or white socks

Black tights/stockings

Footwear

Appropriate footwear is to be worn. Summer sandals with covered toes, black school shoes or pull on school boots or runners are permitted. No thongs or open-toed sandals are permitted. Gumboots may be worn in Winter outdoors. Slippers should be brought to school to wear indoors if gumboots are being worn outside.

Headwear

Elastic Bands/head bands/hair ribbons used to tie up hair may be worn in any colour. Long hair should be tied back.

School Beanie

School hat - broad-brimmed/bucket hat

School Backpack – not compulsory

Black backpack with school name

School Library Folio – supplied as part of Prep stationery pack (no need to purchase separately unless the item is misplaced)

Black library folio with school name

This policy requires School Council approval.

REVISION HISTORY					
Version	Date Created	Consultation	Revisions Made	Approved by	Next Policy Review
1	August 2019	September 2019	Developed in line with DET guidelines. Customised with our uniform range and supplier details.	Simone Wood	September 2020
2	October 2020	October 2020	Change to hyperlink for DET policies referenced. Change school logo to school name where referenced throughout.	Simone Wood	October 2021
3	September 2021	October 2021	Addition of communication section.	Simone Wood	October 2022
4	October 2022	October 2022	Nil	Simone Wood	October 2023
5	October 2023	October 2023	Addition of school Beanie in headwear section.	Simone Wood (Principal)	October 2024
6	October 2024	October 2024	Added softshell jacket	Tim Furphy	October 2025